

A Just GR Mission, Vision, and Safe and Just Community Definition + Principles

Mission: To create a thriving, safe and just GR by working together across professional sectors and lived experiences.

Vision: We will eliminate disparities and achieve equity through data sharing and systems collaboration to secure public safety, health and well-being, and belonging. These actions will help to improve the quality of life for our city's residents and neighborhoods and create a more just GR.

A Safe and Just Community is...

- ⇒ A Crime Free, Victim Free City
- ⇒ A place where risks, threats and hazards are identified, and strategies are developed to lessen their impact
- ⇒ Where young people thrive and steer clear of the criminal justice system
- ⇒ Constantly looking upstream to determine why so many are barely surviving and why more are not thriving
- ⇒ Where leaders naturally leverage their influence to advocate for those in community who have valuable knowledge and insight but are missing from the conversation
- ⇒ Where all are safe in their communities, and everyone is responsible for creating accountability, safety and justice for all

Principles of A Just GR

Listening -To facilitate the inclusion of diverse perspectives

Collaboration – To facilitate and support collective action and shared governance

Data-driven – To facilitate decision making based on data

Embracing complexity – To address and acknowledge the complexity that exists

Acknowledging history and root causes – To allow for space to recognize what happened, why it happened, and what can we learn on to advocate for justice